MFASC
METAL FINISHING ASSOCIATION OF SOUTHERN CALIFORNIA, INC.

Mark your calendar for January 15, 2025
CONTINUING EDUCATION
WEBINAR VIA ZOOM OR CALL IN

CALIFORNIA MANDATED SUPERVISOR HARASSMENT TRAINING

Trainer: **Philip Moore, Moore Compliance & Training**

CALIFORNIA NOW MANDATES SEXUAL HARASSMENT TRAINING FOR SUPERVISORS EVERY TWO YEARS FOR ALL FACILITIES

All supervisors with 5 or more employees to provide two hours of training and education by January 1, 2021, and thereafter once every 2 years. New nonsupervisory employees to be provided the training within 6 months of hire and new supervisory employees to be provided the training within 6 months of the assumption of a supervisory position. Unlike the previous training, employers must now meet state-imposed minimum requirements for such training.

The training must include "classroom" or other effective "interactive" training and include:

- Information and practical guidance regarding federal and state and state law prohibiting and correcting sexual harassment;
- Information and practical guidance regarding the remedies available to victims of sexual harassment in their employment; and
- Practical examples aimed at instructing supervisors in preventing harassment, retaliation and discrimination.

Please include e-mail addresses of each attendee below, we will e-mail you the Zoom Webinar and call-in info.

***Certificates will be mailed to attendees**

MONTHLY SEMINAR
Wednesday, January 15, 2025

TIME: 2:00 pm - 4:00 pm
TOPIC: **CALIFORNIA MANDATED SUPERVISOR HARASSMENT TRAINING**
WEBINAR: **VIA ZOOM OR CALL IN - Info will be e-mailed to you, provide e-mail for each person below**
FEE: **$175 PER MEMBER COMPANY / $375 PER NON-MEMBER COMPANY**

ACT NOW! Return this form to: admin@mfaca.org Or phone (818) 238-9590 Or fax (818) 238- 9592 or pay online at mfaca.org

Company: _____ ☐ Member $175.00
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